

HB 2262 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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WHAT THE MEASURE DOES:

Allows Employment Relations Board to employ management service and unclassified employees. Changes title of Board's executive secretary to executive manager and makes it an unclassified service position. Changes status of head of State Conciliation Service to unclassified position. Removes requirement that Board, at direction of executive staff, estimate future expenses and costs for purposes of state agency assessments. Allows only a labor organization to petition to add unrepresented employees to an existing unit. Requires petition for representation without election be signed by majority of employees. Adds employees of mass transit districts, transportation districts and municipal bus systems to statutes affecting other strike-prohibited employees.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Employment Relations Board (ERB) resolves disputes concerning labor relations for an estimated 3,000 different employers and 250,000 employees in public and private sector under its jurisdiction. The three-member Board administers the collective bargaining law that covers public employees of the State of Oregon and its cities, counties, school districts, and other local governments; hears and decides appeals from state employees concerning personnel actions; and administers the collective bargaining law that regulates private employers not covered by the National Labor Relations Act. More specifically, the Board directs agency programs, hears oral arguments; hears expedited unfair labor practice complaints; issues final board orders, declaratory rulings and orders for representation costs and attorney fees; adopts rules; responds to public inquiries; conducts studies on public employment labor-management relations and may recommend legislation.