

Oregon State House of Representatives 900 Court Street NE Salem, OR 97301

June 26th, 2017

Dear Representative:

The Main Street Alliance of Oregon has been working with the Fair Work Week coalition over the last several months to help find a legislative solution to abusive and unfair scheduling practices in the Retail, Hospitality and Food Service industries. In this time, Main Street Alliance of Oregon members, over 3,500 businesses across the state, have made it clear that they are in support of SB828-B.

Through surveys and personal interviews, we've heard from our members that the scheduling policies outlined in SB828-B are not only good for employees, but good for our local economy and for small businesses who recognize that their employees are their biggest assets. Our members vary in industry and size, but have one thing in common - the idea that a prosperous business does not have to come at the cost of the quality of life of their employees.

SB828-B addresses the heart of the problem. This bill asks those companies that do not allow flexibility for their employees to schedule basic necessities such as childcare, doctor visits and school to be more accommodating. The policy does not limit employees flexibility, but allows for more input and collaboration between employers and employees.

Main Street Alliance supports SB828-B and respectfully urges you to pass these worker protections this session. We know these scheduling practices are good for Oregon business and our state economy.

Sincerely,

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Khanh Le State Director Main Street Alliance of Oregon

Iris Hodge Outreach Director Main Street Alliance of Oregon