



American Association of University Professors

Academic Freedom for a Free Society

May 18, 2017

Senator Arnie Roblan, Chair
Senate Committee on Education
Oregon State Capitol
Salem, OR 97301

Re: Support of House bill 3170 and amendment

Chair Roblan and members of the Committee,

My name is Michael Dreiling. I am a professor at the University of Oregon, where I've taught for twenty-one years. I am president of the Oregon State Conference of the American Association of University Professors (AAUP-Oregon). Thank you for your service to our state, and thank you for the opportunity to communicate with you.

On behalf of the more than 3400 members of the American Association of University Professors in Oregon, our collective bargaining faculty chapters at the University of Oregon and Portland State University, and our faculty members across Oregon, I am here to ask that you *please support HB 3170*.

Oregon's public universities are well known for their research, produced by their outstanding research faculty. These dedicated faculty provide a great benefit to Oregon's public universities: opportunities for the students attending our universities and much needed funds to the universities through research grants.

Many of these research faculty have the same responsibilities as their colleagues. Unfortunately, many of them currently lack the same right to collectively bargain the terms of their employment that the rest of faculty have, and thus, have little or no say in their wages, benefits, and working conditions. This also results in less protection for their intellectual property rights in their research and teaching.

HB 3170 seeks to address this inequity by allowing teaching and research faculty at public universities access to collective bargaining rights, *if they so choose*, giving them a full voice in their workplace.

The hard working and dedicated faculty that perform Oregon's globally recognized, leading edge research, which helps support our public universities, deserve the chance to have a stronger voice in their workplace that collectively helps direct the research priorities at their universities. HB 3170 will help accomplish this goal.

We ask that you please support HB 3170.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Dreiling", is centered on a light yellow rectangular background.

Michael Dreiling, Ph.D.
President
AAUP-Oregon