



Oregon School Employees Association

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Chair Taylor and Members of the Committee:

My name is Tyler Shipman I am a government relations specialist with the Oregon School Employees Association (OSEA). Our association represents over 21,000 education employees across the state, including K-12 public schools, education service districts (ESDs), community colleges, Head Starts, park and recreation districts and libraries. I am appearing today on behalf of OSEA to speak in support of House Bill (HB) 3060.

House Bill 3060 would require that a contractor only be awarded a public contract if the contractor has an established policy and practice of preventing sexual harassment, sexual assault, and discrimination of employees because of their protected class. For the policy or practice to be adequate, employees must receive written notice that discrimination and harassment are prohibited and the disciplinary action for failing to adhere to the prohibition. HB 3060 also allows the Department of Administrative Services to provide guidance to contractors in meeting the requirement established by this legislation.

This legislation ensures accountability of public dollars for contractors that seek to receive public contracts from the state. The requirements established by HB 3060 would protect workers against discrimination, sexual harassment, and sexual assault. As such, we urge you to support HB 3060.