

March 27, 2017

Chair Gelser, Vice Chair Olsen. Thank you to the committee for listening to me. I am here in support of Senate Bill 949.

My name is Gracia Molina. I have been a caregiver for 6 years. I have worked for the state and for two other companies. 4 years ago, I worked for a caregiving company, but they paid me too little. I am a single mother of 4 so being able to take care of my family is important. I decided to be a caregiver for the state because they paid more. I told my patient that I was leaving and he wanted to leave with me because he liked how I took care of him.

After we told the company, they sent us a cease and desist letter and threatened to sue us for \$40,000 each if he left with me. Then they forced me to sign a non-compete agreement that I did not want to sign. I don't know why I had to sign if I was already leaving. They threatened me again and I signed it because I was afraid. This made me sad and the stress made my patient even more sick. This isn't fair and it shouldn't happen to anyone.

Please support Senate Bill 949. Thank you!