

Support SB 292-1

Chair Prozanski and members of the Committee:

The Oregon Women's Rights Coalition advocates on issues affecting women and all Oregonians.

Workplace bullying is real and is a cost to business. The creation of a task force to study the issue should bring facts regarding real Oregon workplace incidence to the attention of all who wish to have a healthy Oregon economy.

While workplace bullying has detrimental effects on the target of the bullying, it can have lasting costly effects on businesses in which the bullying takes place.

In fact, Forbes online highlighted bullying August 27,2016 by publishing an article on the subject.

“75% Of Workers Are Affected By Bullying -- Here's What To Do About It

[Christine Comaford](#) , Contributor Opinions expressed by Forbes Contributors are their own.

I write about leveraging neuroscience to create remarkable leadership. “

<https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=14&cad=rja&uact=8&ved=0ahUKEwi xzKeogqXTAhUX9mMKHUaHCvIQFghnMA0&url=http%3A%2F%2Fwww.forbes.com%2Fsites%2Fchristin ecomaford%2F2016%2F08%2F27%2Fthe-enormous-toll-workplace-bullying-takes-on-your-bottom-line%2F&usg=AFQjCNECPhFquJNe3pbm0eubo2nyCxAPGA>

While the Task Force is not the optimal outcome of the public hearing, it is a start on the road to educating Oregonians about the real toll that workplace bullying takes on both employees and businesses.

Please adopt the -1 to SB 292.

Marcia Kelley

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