

HB 2936 STAFF MEASURE SUMMARY

House Committee On Business and Labor

Prepared By: Jan Nordlund, LPRO Analyst

Meeting Dates: 4/17

WHAT THE MEASURE DOES:

Specifies, for purposes of determining sick leave employee-count threshold, employee and parent, spouse or child of employee may not be counted if employee or parent, spouse, child of employee is director of corporation with substantial ownership interest, member of limited liability company or partner of limited liability partnership.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

BACKGROUND:

Oregon's sick leave law imposes different requirements on employers based on the number of employees they have. The business owner's parents, spouse and children are not counted as employees. After the law was implemented, questions arose about the status of the owner. The line between owner and employee is not clear, particularly for members of an LLC. House Bill 2936 clarifies who is to be counted when determining the threshold at which sick leave must be paid.