

FISCAL IMPACT OF PROPOSED LEGISLATION

79th Oregon Legislative Assembly – 2017 Regular Session
Legislative Fiscal Office

Measure: SB 292 - 1

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Establishes the Task Force on Workplace Bullying.

Government Unit(s) Affected:

Legislative Policy and Research Office (LPRO), Bureau of Labor and Industries (BOLI), Department of Consumer and Business Services (DCBS), Department of Administrative Services (DAS), Legislative Assembly

Analysis:

Senate Bill 292 with the -1 amendment creates the 11-member Task Force on Workplace Bullying charged with studying the effects of workplace bullying on employers and employees and identifying legal remedies. The bill directs the task force to submit its findings and recommendations to the Legislature by September 15, 2018. The bill takes effect on the 91st day after the 2017 Legislative Assembly adjourns sine die. The task force sunsets on January 2, 2019.

Legislative Policy and Research Office (LPRO)

The bill requires LPRO to provide staff support to the task force. The 2017-19 Legislative Branch budget should contain funds allocated for LPRO support of interim committees and task forces.

Bureau of Labor and Industries (BOLI), Department of Consumer and Business Services (DCBS), Department of Administrative Services (DAS)

The fiscal impact to BOLI, DCBS and DAS is anticipated to be minimal. Representatives from these agencies are required to serve as members on the task force. This fiscal assumes these agencies will reprioritize duties and responsibilities of existing staff to allow participation.

Legislative Assembly

The bill specifies that non-legislative members of the task force serve as volunteers and are not entitled to compensation and reimbursement. However, four members of the task force will be legislative members who are entitled to per diem and travel reimbursement. The estimated per diem and travel reimbursement cost for the four legislative members is \$804 per day. This amount includes the Federal Insurance Contribution Act (FICA) tax, and assumes per diem remains at \$142 per day, and the average mileage of 90 miles at the current rate of \$0.535 per mile. Although the 2017-19 Legislative Assembly budget contains funds allocated for interim committee and task force, if the work required by this task force, or if the cumulative enactment of other legislation with interim committees and task forces exceeds expenditure levels beyond those assumed in the 2017-19 budget, additional General Fund resources may be required. The task force would not incur additional costs to the Legislative Assembly budget if the meetings are held at the Capitol building during Legislative Session, Task force or Legislative Days.