

**From:** Baker, Bryan  
**To:** [SWF Exhibits](#); [Sen Dembrow](#)  
**Subject:** Support Oregon SB 999  
**Date:** Wednesday, April 12, 2017 4:25:44 PM

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Dear Senator Dembrow and Committee Members:

I am the franchise owner of a staffing company, Express Employment Professionals, in Portland. My business employs approximately 1000 people per year in local Oregon companies. I am writing to support SB 999 that limits the remedies and penalties for certain wage and hour violations.

The bill would allow employees to recover only once for violation of a section of the wage and hour law. This legislation prevents employees from receiving multiple recoveries when an employer has only violated one provision. In our fast-paced society with so many regulations upon businesses, including small businesses like mine, it is easy for an employer to accidentally fail to comply with applicable law. Although we understand paying fines for violation of law, it should not lead to paying twice or more for one mistake.

We support SB 999 and ask for you to vote in favor of this common sense legislation.

Sincerely,

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