

HB 3288 STAFF MEASURE SUMMARY

House Committee On Higher Education and Workforce Development

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Meeting Dates: 3/30, 4/13

WHAT THE MEASURE DOES:

Requires each public institution of higher education to submit annual report to Higher Education Coordinating Commission (HECC) that includes 1) ratio of non-instructional professional staff to faculty, 2) number of new non-instructional professional positions, 3) contracted wage of each new and existing non-instructional professional position and 4) reason for creation of each new non-instructional professional position. Requires that report be submitted by October 1 of each year, beginning in 2018, and contains information for academic year in which report is submitted in addition to each preceding academic year beginning with the 2012-2013 academic year. Requires HECC to compile report from reports received from public post-secondary institutions, and submit report to Legislative Assembly interim committees on higher education by December 1 of each year, beginning in 2018.

REVENUE: May have revenue impact, but no statement yet issued.

FISCAL: May have fiscal impact, but no statement yet issued.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

BACKGROUND:

Currently, public universities and community colleges have some annual staff reporting requirements. The passage of House Bill 2152 in the 2013 legislative session required the State Board of Higher Education (now, HECC) and Department of Community Colleges and Workforce Development (now, HECC) to annually report the ratio of instruction provided by, and pay differential for, full-time faculty, part-time faculty and graduate assistants. The legislation also required the report to include average contracted wages for administrative or management employees, faculty employees and classified or professional non-faculty employees, as well as the number of employees in each of these employee groups, and a ratio of the number of employees in each employee group to the number of students enrolled in the university or community college district, both full-time and part-time. For public universities, an additional report requirement included the number of employees and number of full-time equivalent employees who are supervisory employees, full-time faculty, part-time faculty, or classified employees.