

*Testimony submitted via email.*

Dear Mitch Greenlick, Representative

Please vote NO on HB 3428.

Forcing public employees onto a CCO healthcare plan would limit our ability to choose a doctor that works for us. I've had to fight cancer and without my state-provided healthcare, I would not have had the wonderful doctors and the ability to afford all that this battle entailed.

Many public employees have chosen to stay in the Statewide PPO plan because we have long-standing relationships with our healthcare providers. By forcing us to switch you will be damaging the quality of care we receive.

Eliminating the Statewide PPO plan would damage the state's ability to compete with the private sector for highly qualified candidates, which in turn will jeopardize our ability to do the work that the taxpayers expect us to do.

Public employees are not overcompensated. In fact, we only earn 88% of the salaries in the private sector. Our total compensation, including healthcare and retirement plans, is 98% of what private sector employees earn.

We work hard and do the jobs that keep the state of Oregon running. Please do not balance the budget on our backs.

Sincerely,

Linda Morrell