

From: [Sen Boquist](#)
To: [SWF Exhibits](#)
Subject: FW: SUPPORT SB 984
Date: Tuesday, April 11, 2017 5:52:48 PM

From: Knight, Robert [mailto:Robert.Knight@ExpressPros.com]
Sent: Tuesday, April 11, 2017 5:37 PM
To: Sen Devlin <Sen.RichardDevlin@oregonlegislature.gov>
Cc: Sen Boquist <Sen.BrianBoquist@oregonlegislature.gov>
Subject: SUPPORT SB 984

April 11, 2017

Senator **Richard Devlin**
Oregon Senate
900 Court Street NE
S - 213
Salem, OR 97301

Dear Senator Devlin:

I am the franchise owner of a staffing company, Express Employment Professionals, in **Tualatin**, Oregon. My business employs approximately **18,000** people per year in local Oregon companies. I am writing in support of SB 984, legislation that ensures a fair method for calculating overtime in Oregon. I also serve as the Chair for the Oregon Council of ASA (American Staffing Association) and speak for the thousands of people who work in the staffing industry throughout Oregon. Our industry is committed to helping people and business succeed. We support fair and competitive practices that bring together good people finding good jobs with good companies. This legislation does not fall into that mission and makes the process of doing business more difficult and less competitive for businesses in Oregon.

As you know, the Bureau of Labor and Industries advised employers to pay employees overtime on both an hourly and weekly basis. This creates an incentive for employers not to offer overtime because it is too expensive for them. Businesses must make a profit to continue providing their services and manufacturing their products—the interpretation by the Bureau seriously impacts the profitability of Oregon businesses.

SB 984 ensures that employers and employees are treated fairly. We join the Oregon Business Association and other employers throughout Oregon who support employees being paid only once for the overtime that they work in a specific time period.

We applaud the legislature's decision to proactively address this issue. We urge you to vote in support of SB 984.

Sincerely,

Robert Knight, EUCP and Chairman of the Oregon Council of ASA
Owner/Partner
Express Employment Professionals

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