



**ULTIMATE RB**

AN ACCELLA COMPANY

4/11/2017

Senator Brian Boquist  
Oregon Senate  
900 Court Street NE  
S- 311  
Salem, OR 97301

Dear Senator: Boquist

I am the Plant Manager at Ultimate RB, in **Yamhill County**, Oregon. Our business employs approximately **105** people per week. I am writing in support of SB 984, legislation that ensures a fair method for calculating overtime in Oregon.

As you know, the Bureau of Labor and Industries advised employers to pay employees overtime on both an hourly and weekly basis. This creates an incentive for employers not to offer overtime because it is too expensive for them. Businesses must make a profit to continue providing their services and manufacturing their products—the interpretation by the Bureau seriously impacts the profitability of Oregon businesses.

SB 984 ensures that employers and employees are treated fairly. We join the Oregon Business Association and other employers throughout Oregon who support employees being paid only once for the overtime that they work in a specific time period.

We applaud the legislature's decision to proactively address this issue. We urge you to vote in support of SB 984.

Sincerely,

Brent Flanders  
Ultimate RB  
McMinnville, Or. 97128  
503-472-4691