

HB 3402 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 4/12

WHAT THE MEASURE DOES:

Limits hours that a Department of Corrections can be required to work. Applies to collective bargaining that occurs on or after effective date.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Nurses working in the Department of Corrections (DOC) institutions report having to work mandatory overtime shifts to cover for a shortage of nurses. Working conditions and the mandatory overtime are two factors cited for high turnover and challenges recruiting hires.

House Bill 3402 prohibits the Department of Corrections from requiring a nurse to work beyond the agreed upon shift, more than 48 hours in a workweek, during the 10-hour period following the 12th hour worked during a 24-hour period. Additionally, the Department may not require a nurse to work more than 12 consecutive hours in a 24-hour period except they can require one additional hour beyond the 12 hours if a staff vacancy in the next shift becomes known at the shift change or if there is potential harm to an assigned patient if the nurse leaves.