



April 10, 2017

Dear Members of Senate Committee on Workforce,

The Fair Shot for All Coalition is opposed to SB 299-1 amendments that would undermine Oregon's Paid Sick Days law. This law was passed with strong support from workers and business owner across the state and is an important protection that benefits everyone in our community and economy.

We find the following issues within the amendment problematic:

Temporary locations being excluded from being considered as a location inside Portland city limits. With no time limits to what is considered temporary we are creating a loophole. For example, construction trailers can sometimes become essentially permanent.

The changes to PTO leave an employee vulnerable to losing their job-protected, paid sick time when the time is used for vacation or other PTO. Accrued sick time should not be depleted until an employee has exhausted all of their PTO time or until they have used 40 hours for actual sick time purposes.

Our coalition will continue to stand with workers and Oregonians from across the state to defend the Paid Sick Days and other important job protections they have earned from rollbacks and repeals.

By making paid sick time available, employers increase productivity and save money in the long run. Employees who come to work sick are less productive and recover more slowly. They're also likely to spread illness to co-workers, which reduces productivity and increases absenteeism. Paid sick time also helps retain good employees and keeps turnover costs low.

ABOUT FAIR SHOT FOR ALL

Fair Shot for All is a united movement of more than 30 racial justice organizations, community groups and labor unions fighting together for racial, gender and economic justice. Our priorities tackle critical barriers to safety, health and security and continue our fight to secure a fair shot for every Oregonian. We are standing up for women, people of color, LGBTQ communities, immigrants and working families. Together, we are sending a message loud and clear: every Oregonian needs real opportunity and a fair shot at a secure future.

Fair Shot for All includes AFT Oregon, Asian Pacific American Network of Oregon, Basic Rights Oregon, Bus Project, Causa Oregon, Coalition of Communities of Color, Community Alliance of Tenants

FAIRSHOT FOR ALL

(CAT), Family Forward Oregon, Forward Together, NARAL Pro-Choice Oregon, Northwest Workers' Justice Project, Oregon AFL-CIO, Oregon AFSCME, Oregon Education Association, Oregon Latino Health Coalition (OLHC), Oregon National Organization for Women, Oregon Nurses Association, Oregon Student Association, Partnership for Safety and Justice, Pineros y Campesinos Unidos del Noroeste, Planned Parenthood Advocates of Oregon, Portland Jobs with Justice, Rural Organizing Project, Sankofa Collective Northwest, Service Employees International Union (SEIU), United Food and Commercial Workers (UFCW), Unite Oregon, Urban League of Portland, Voz Workers' Rights Education Project, and the YWCA.