

**SB 196 STAFF MEASURE SUMMARY**

**Senate Committee On Education**

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**Prepared By:** Lisa Gezelter, LPRO Analyst

**Meeting Dates:** 3/28, 4/11

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**WHAT THE MEASURE DOES:**

Requires the Higher Education Coordinating Commission (HECC) to review insurance policies adopted by institutions of higher education to determine whether benefits received by part-time faculty members take into account the aggregate total of hours worked at two or more public institutions of higher education. Requires institutions to use the aggregate total to determine whether or not part-time faculty members meet the eligibility requirements. Requires part-time faculty members to pay 10 percent of the insurance premiums for health care benefits, with the remaining 90 percent paid by the state out of funds appropriated to HECC.

**ISSUES DISCUSSED:**

- Employment conditions for adjunct faculty
- Challenges of part-time work schedule
- Need for health benefits
- Cost to institutions and state of providing health benefits

**EFFECT OF AMENDMENT:**

**BACKGROUND:**

Under current law, a part-time faculty member is eligible for the same health care benefits as a full-time faculty member if the part-time faculty member is eligible for membership in the Public Employees Retirement System or another plan by teaching at a single institution or multiple institutions during the prior year. Part-time faculty members are currently responsible for paying the entirety of their insurance premiums for health care benefit unless otherwise provided for in the policies of the employing institution or in a collective bargaining agreement.