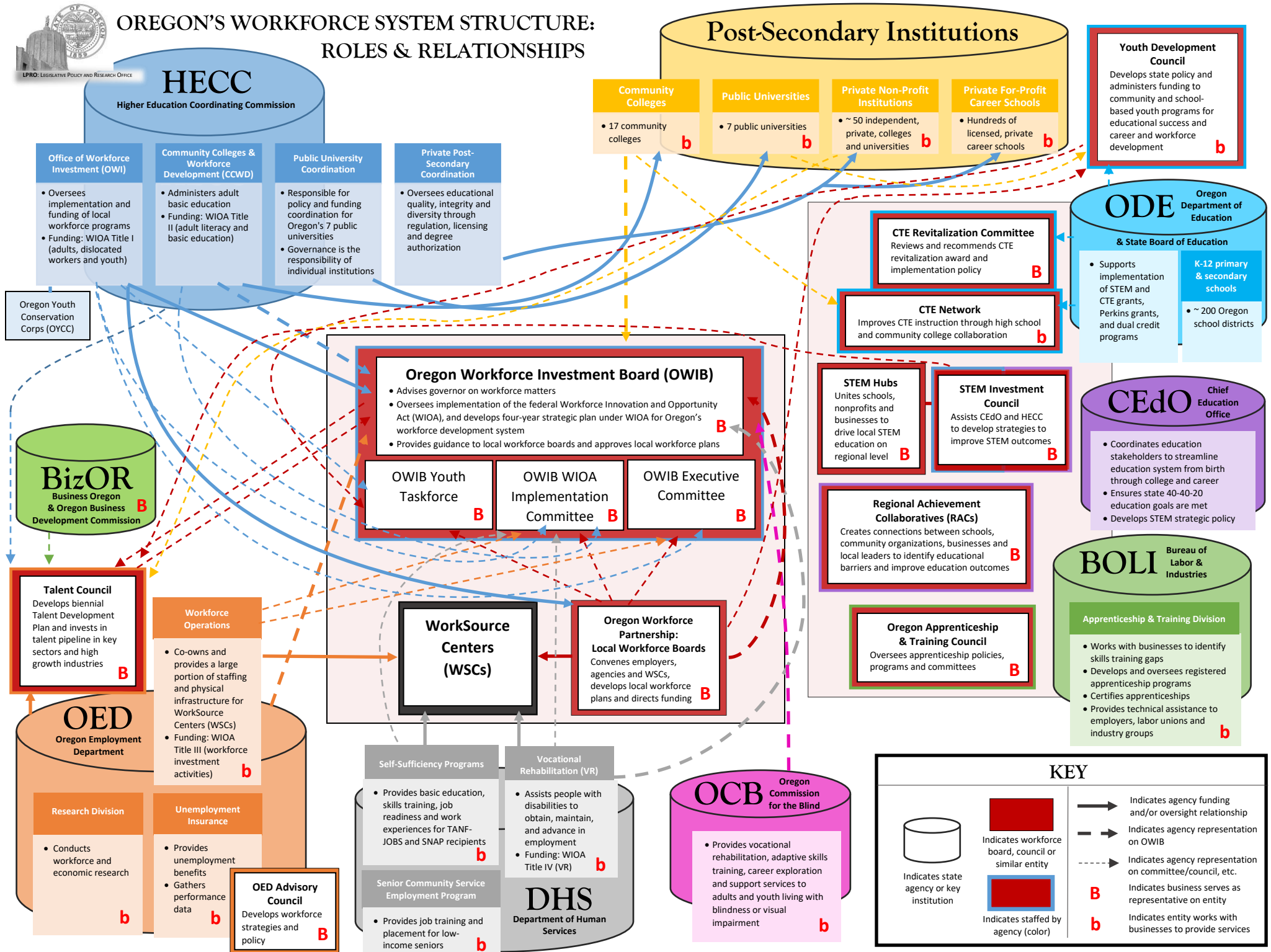
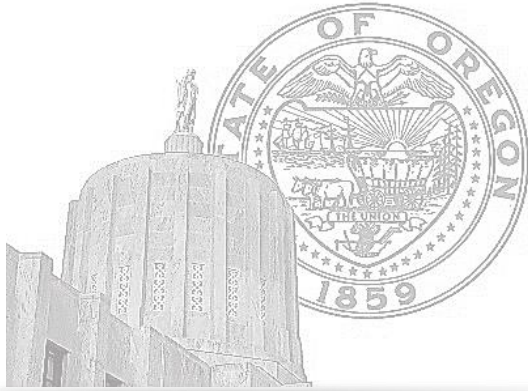




# OREGON'S WORKFORCE SYSTEM STRUCTURE: ROLES & RELATIONSHIPS





# OREGON'S WORKFORCE SYSTEM STRUCTURE

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

---

## PURPOSE OF DIAGRAM

This diagram visually depicts the key agencies, institutions, boards and councils that compose Oregon's workforce development system. In addition to agencies engaged in workforce system activities, we include relevant business and education partners to show existing collaborations on workforce planning, sector prioritization and talent development.

We produced this diagram after receiving input from all major state agencies represented on the diagram, in order to produce the most accurate representation possible of this complex system.

## GLOSSARY OF TERMS

Due to space limitations on the diagram, several titles and terms are abbreviated. Brief terminology descriptions are provided here.

40-40-20	Oregon's state educational goals ("40-40-20") were adopted in 2011 (Senate Bill 253). By 2025, the state aims for 40% of Oregonians to have a baccalaureate degree or higher, 40% to have an associate's degree or certificate in a skilled occupation and the remaining 20% to have a high school diploma or equivalent credential.
CTE	Career Technical Education (CTE) is a program of study that involves a multi-year sequence of courses that integrate academic knowledge with technical and occupational knowledge. CTE occurs in Oregon high schools and community colleges and is intended to provide students with pathways to post-secondary education and careers.
Perkins	The Carl D. Perkins Career and Technical Education Act of 2006 ("Perkins") provides federal support for CTE programs.
SNAP	The federal Supplemental Nutrition Assistance Program (SNAP) provides food benefits to eligible low-income individuals and families.
STEM	Education and employment programs in the fields of Science, Technology, Engineering and Math (STEM).
TANF-JOBS	The federal Temporary Assistance for Needy Families (TANF) program provides temporary cash assistance for pregnant women and families with one or more dependent children. The Jobs Opportunities and Basic Skills (JOBS) program offers life skills, basic education, job readiness and work experience "countable activities" required for TANF recipients.
WIOA	The Workforce Innovation and Opportunity Act (WIOA) of 2014 is the re-authorized federal legislation previously known as the Workforce Investment Act (WIA) of 1998. WIOA is designed to help job seekers access employment, education, training and support services and to match state and local employers with skilled workers.