

April 5, 2017

To Whom It May Concern:

I write on behalf of the Northwest Oregon Labor Council, AFL-CIO in support of SB 1040.

SB 1040 provides an opportunity to take an important step to ensure workers and employers can maintain consistency on the state level as it relates to union security agreements. Passing SB 1040 will revert to the status quo of how private sector labor relations have been legislated since 1935, which guarantees the right of workers to organize, and it outlines the legal framework for labor union and management relations.

Those that would seek to undermine the ability for workers to stand together collectively, and bargain with their employer for workplace standards, have been active in Oregon for the past three years. I'm sure you're aware that on average, workers in states with "right to work" laws make \$6,109 a year less annually (12.1%) than workers in other states, according to the Bureau of Labor Statistics. Also, per the U.S. Census Bureau, poverty rates are higher in states with "right to work" laws (15.3% overall and 21.4% for children), compared with poverty rates of 12.8% overall and 18.0% for children in states without these laws.

We are asking you to support SB 1040 to protect rural Oregon workers from deceptive anti-union attacks.

We've heard a lot about equal rights and equal pay recently, a union contract in the best way to make sure everyone at the worksite is paid fairly and equally.

Regards,



Bob Tackett  
Northwest Oregon Labor Council