

SB 901 -2 STAFF MEASURE SUMMARY

Senate Committee On Rules

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Meeting Dates: 4/5

WHAT THE MEASURE DOES:

Exempts amateur athletes from certain specified employment regulations related to coverage, wage rate, payment, collection and claim enforcement, employment conditions, employment of minors and unemployment insurance.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-2 Recasts the current proposed exemption language with regard to unemployment insurance provisions to include amateur athletes who perform services as such for governmental entities, 501(c)(3) non-profit organizations, or Native American tribes from in order to conform with federal law.

BACKGROUND:

Current statute provides exemptions from specified requirements related to coverage, wage rate, payment, collection and claim enforcement, employment conditions, employment of minors and unemployment insurance for individuals who have been declared an amateur athlete by the United States or Canadian Olympic Committee.

Senate Bill 901 expands the current employment related exemptions provided for individuals who have been declared an amateur athlete under the United States or Canadian Olympic Committee to additionally include individuals declared by, or registered as, an amateur athlete by an equivalent national body governing amateur sport, or its state affiliate, with authority to govern and sanction amateur sport competition. Further, the bill recasts the definition of employee with regard to the enforcement of wage claims, employee rights of action, minimum wage, employment of minors and employment conditions to include and clarify that the exemption for individuals meeting the definition of amateur athlete is applicable when the individual is performing services as an amateur athlete.