

**HB 3146 STAFF MEASURE SUMMARY**

**House Committee On Business and Labor**

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**Prepared By:** Jan Nordlund, LPRO Analyst

**Meeting Dates:** 4/5

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**WHAT THE MEASURE DOES:**

Specifies that wage requirements for workers hired by business benefiting from certain economic development programs must be determined with respect to permanent positions. Takes effect 91st day following adjournment sine die.

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

House Bill 3146 affects the following economic development programs: enterprise zones, business development income tax exemption program, business retention and expansion program, and industrial site readiness program. All of these economic development programs require firms benefiting from the tax advantages of the programs to compensate their employees (individually or on average, depending on the program) at or above a specified standard, such as the state or county average wage or per capita income. House Bill 3146 requires the standard to be based on the average wage or per capita income of permanent positions.