Dear Chair Taylor and Members of the Senate Workforce Committee,

Please do not place limitations on employers and employees working together to create a work schedule. As we are now, it is difficult enough to always be certain to have someone on the gas island as well as in the convenience store. When an employee quits, holiday sales soar or any one of numerous things happen, an employer needs to be able to respond to those activities in order to staff our sites.

As things are now we work very well with our employees. If they have an emergency, we help them. Likewise, if we, the employer experience an emergency the employee is happy to respond.

Employers need to be able to react quickly to emergencies without fear of being penalized.

Employers as well as our employees benefit from flexible scheduling.

Employees nor employers should be penalized for bad weather.

SB 828 would mandate unfair mandates on both employer as well as employee.

Our company does not have issues working with our employees; please don't let SB help create any unnecessary roadblocks by passage.

Respectfully,

Lila Leathers LEATHERS ENTERPRISES, INC. 255 DEPOT STREET FAIRVIEW, OR 97024 503 661 1244