



March 30, 2017

Dear Chair Taylor & Members of the Senate Workforce Committee,

McLane Foodservice opposes SB 828 based on the belief that workers and employers should be able to deal with **unexpected life events**.

As a general manager of a large distribution center, a member of the Tualatin Chamber of Commerce and a Board Member of the Tualatin Chamber of Commerce, clearly having flexibility in scheduling workers is essential to starting, maintaining or expanding business. Predicting how our customers will need to respond to the introduction of their products and or promotions to their restaurant operations is impractical if not unreasonable. Scheduling mandates make it more difficult for businesses to access the workforce needed to meet the needs of current customer not to mention the needs generated by growth.

Employers and employees must have a say in setting and changing their schedules. Mandating predictability would make it difficult for employers to collaborate with employees on flexible schedules. While some workers need as much certainty as possible in their work hours because of child care and other factors, there are also many workers who benefit from flexible schedules. A one-size fits-all approach may be helpful to some workers, but it will hurt many others.

Last year's, increases to minimum wage and mandatory paid sick leave were added to the cost of doing business in Oregon, and many businesses are struggling to determine if they should raise prices or cut jobs to accommodate these changes. To now require an employer to pay wages for work not being done or for being unable to predict **unexpected life events** is unreasonable.

Please oppose SB 828

Sincerely,

Joseph, F. Troccoli, Sr.

General Manager

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