Dear Chair Holvey and Members of the committees (House, Business, and Labor):

My name is Erick Stayton. I live at 4723 NE 91st Ave, Portland, OR 97220 and I have been a driver for Lyft/Uber for just over a year with over 1500 rides between the two. Thank you for taking the time to read this written testimony.

I am writing to ask you to vote no on HB 3246. The rates when Uber and Lyft came to Portland started off at a fair rate for drivers, passengers and the TNCs. The rates have dropped lower and lower with even a temporary rate drop becoming permanent. Since then, Uber has led rate cuts, lowering rates to levels that make drivers earn less than minimum wage when considering the expenses--such as depreciation and maintenance.

The insurance provided by the TNCs is inadequate and in many cases encourages drivers to commit insurance fraud. I bought commercial insurance, to be properly covered and have peace of mind. This is another added expense incurred to be able to drive for Lyft and Uber.

Uber has a history of avoiding laws and regulations, not waiting for approval to start operations in cities and has been found guilty of violating regulations in multiple law suits for unethical behaviors. Limiting fines for violations to \$100 would do nothing to stop this company from furthering its unethical business practices. After all, they're losing millions in lawsuits and continue to operate. If anything, fines need to be raised. A yes vote would only guarantee their unethical practices to continue and most likely increase.

This bill would do nothing but set a path for the TNC's to continue to do as they see fit for their best interests and not society-as-a-whole. This bill does not include the needed minimum fare regulation and improved insurance needed to help make and keep the TNC industry good and fair to all. This bill would only harm drivers, I urge you to vote no on HB 3246.

Regards, Erick Stayton 4723 NE 91st Ave Portland, Or 97220

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