

When staff are not provided proper training...



Kathy from Tillamook pays the price.

“I have worked with a range of students with different diagnoses and behaviors, such as, students who are emotionally disturbed, students with ADHD and Autism. During my years, I have been hit, kicked, bit, slapped, spit on...my hair pulled...and have endured back/neck/shoulder trauma as well. I have even witnessed my coworker being choked.

“I didn’t know when I took this job that it would include all of this. The training given is only for a select few...not the whole team. I feel educational assistants should have the opportunity to know about a student’s behavior

and be trained.

“I need you to see me...I want you to know I have been blessed by many of the students I have served over the years. I should feel like my district should care enough about me to give me and the teams I work with the training necessary. And they should be able to provide the necessary program(s) to the students for them to have the best education possible. It just might look a little different.”

Kathy Forbes
Special Education Assistant
Tillamook School District

In a scientific survey of 1,988 educational employees from 106 Oregon school districts

49%

said they were not adequately trained to keep students and themselves safe.

A Member's Union
OSEA^{aft}
AFT Local 6732

WORK SHOULDN'T HURT