



March 31<sup>st</sup>, 2017

Senate Committee on Workforce  
Senator Kathleen Taylor, Chair  
Oregon State Legislature  
900 Court Street NE  
Salem, Oregon 97301

**RE: Opposition for SB 828, Predictive Scheduling**

Chair Taylor and Members of the Committee,

I am writing today to urge you to oppose the bill currently before the legislature, SB 828, which will require employers to pay employees a minimum of 4 hours if the employee is scheduled or called in to work but, due to the employer, does not work and entire shift.

Oregon is growing because its industries are growing, creating jobs and increasing our Gross Domestic Product. However, continuing down the path of further restricting our businesses ability to be profitable will surely affect Oregon's revenues in the future. Our businesses are still trying to adjust to the costly passages of sick leave and minimum wage, passed over the last two years. Let's allow these firms to catch their breath and further expand in a State that thinks about the implications of a bill like this, before creating additional barriers to future growth.

Businesses have to be able to make decisions on the fly. Often customer orders change, machine failures occur, raw materials don't show up on time, fewer customers walk in the door than expected, thereby requiring changes to personnel schedules. If a business is still responsible for labor costs when sales are affected, delayed or are diminished, profitability will absolutely suffer. Their profitability is the very reason our State has seen an increase in revenue over the past biennia.

REDI has been involved in business, workforce and community development in Central Oregon for over 30 years. In addition to our traded sector business recruitment efforts, REDI has provided technical support and resources to many of Redmond's existing employers that account for a large percentage of the community's family wage jobs and taxable investment.

We ask that you oppose SB 828. We appreciate the opportunity to share our perspective. If you have any questions regarding our position on this bill, please don't hesitate calling.

Signature,

A handwritten signature in black ink that reads 'Jon Stark'. The signature is written in a cursive style with a horizontal line underneath.

Jon Stark  
Sr. Director  
Redmond Economic Development, Inc.