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SB 997: Requiring employers to pay penalty for employees covered by Medical **Assistance Program**

Presenter: Jon Collins, Director of the Office of Analytics, Health Policy and Analytics Division

Chair Monnes Anderson, Vice Chair Kruse and members of the Committee: For the record, I am Dr. Jon Collins. I am the Director of the Office of Health Analytics, which is in the Health Policy & Analytics Division of the Oregon Health Authority. Thank you for the opportunity to speak with you today about SB 997, which is a bill establishing a penalty to be imposed by the Department of Consumer and Business Services on employers that offer health insurance coverage to employees but have employees working at least 20 hours per week who receive health care coverage through the medical assistance program.

The focus of my testimony is to offer a set of facts about adults currently covered by OHA's medical assistance program:

- Over the past several months the total number of Medicaid eligibles has hovered around 1,000,000 individuals—that is one in four Oregonians
- Roughly, 570,000 of those on Medicaid are adults ranging from age 18 to 64 years.
- Out of the 570,000 adults on Medicaid roughly 380,000 qualify for coverage through income.
- For single adults Medicaid is available for those who earn about \$16,300 per year, while for a family of four it would be about \$33,500, per year. (138% FPL)

Oregon Enterprise Data Analytics which is part of the Office of Forecasting Research and Analysis maintains the Integrated Client System data warehouse which combines data from across OHA and DHS and a handful of agencies outside of OHA/DHS, including data from the Employment Department. This system was used to match data from Medicaid to employment records to estimate the percentage of adults on Medicaid who are employed.

- Nearly 40% of adults (19-64) have some type of employment.
- Statewide, roughly 26% of adults on Medicaid work at least half time—or 20 hours per week. If this is grouped by individuals covered by CCOs the percent ranges from about 22% to 30%.
- Among Medicaid adults who qualified for coverage based on income roughly 108,000 are employed at least half time—about 65,000 of these adults work for employers with more than 50 employees.
- All together about 29% of adults with low income qualifying Medicaid are employed at least half time by all employers.

There are over 400,000 Oregon Health Plan members that we were unable to match to an employer. The Employment Department and Department of Revenue are going to talk about why we can't match those individuals and work that has been done.

Thank you for your time and careful consideration of this bill. I am happy to answer any questions.