

From: mugs3@aol.com
To: [SWF Exhibits](#)
Subject: SB 828
Date: Thursday, March 30, 2017 8:56:32 AM

To Whom It May Concern:

I am writing as a very small business to express my grave concern about Senate Bill 828.

While our employees have a regular schedule and we accommodate their personal requests whenever possible, we need the flexibility to send them home when work is slow. The very fact that income is down means that we cannot continue to pay them, let alone pay extra.

Being a very small business we are already burdened with health, dental and vision insurance (which we have always provided), retirement savings and the increases that our raw goods place on our bottom line. To add more regulations requiring our payroll costs to go up will force us to reduce our staff to compensate. We don't want to have to do that.

Please think about the small businesses (1-50 employees) and the burdens you are placing on them before you cast your ballot. Please vote no.

Thank you,
Cindy Ertell
Corp President

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