



Service Employees International Union, Local 503, OPEU

March 30th 2017

House Higher Education and Workforce Development Chair Rep Reardon; Vice Chairs - Rep Whisnant and Rep Alonso Leon and Committee members.

Good afternoon – SEIU Local 503 would like to testify in support of House Bill 3288 a bill that would require each public institution of higher education – state Universities and Community Colleges - to submit annual reports containing information about non-instructional staff employed by institution to Higher Education Coordinating Commission.

SEIU Local 503 represents about 4500 classified employees at the seven public universities - doing many of the jobs that keep the institutions running to successfully support and educate our students in their libraries; admission and accounting offices; providing academic department support; nutrition; health; childcare and legal work - and maintain buildings and grounds. We keep the lights on. We also represent 55,000 other members across the state - middle income and lower income Oregonians - who often find their children and grandchildren either priced out of college or going deeply in debt to afford post-secondary education.

On the issue of Higher Education staff reporting we offer as background - the passage of HB 2152 in the 2013 legislative session – which directed - the then State Board of Higher Education - and now the Higher Education Coordinating Commission (HECC), to produce annual reports from individual university campuses and the Community Colleges on staffing numbers. The reports calculate the total numbers of administrators/supervisory staff in relation to the numbers of front line workers; faculty; and staff; and the numbers of students served. HB 2152 was a House Higher Ed committee sponsored bill in 2013.

<https://olis.leg.state.or.us/liz/2013R1/Downloads/MeasureDocument/HB2152/B-Engrossed>

The goal of the reports is to keep track of the numbers of faculty; administrators; classified and non-classified workers and account for the increase and decrease in the ratio of administrators and supervisors to workers and students – in the interest of serving them as best as possible.

HB 3288 as submitted here would add some very helpful and new information to the data gathering process especially these specified **in Section 1 (sub 1) – letters b; c; and d** - copied here.

- (b) The number of new noninstructional professional positions created by the institution.**
- (c) The contracted wage of each new and existing noninstructional professional position at the institution.**
- (d) The reason for the creation of each new noninstructional professional position by the institution.**

SEIU supports these ideas and is very willing to work with the sponsor; the committee; the HECC and the public Higher Ed institutions to integrate these into present reporting protocols. Thank you and feel free to contact us going forward.

Len Norwitz, Senior Political Organizer
NorwitzL@seiu503.org

Salem Headquarters	Bend	Portland	Corvallis	Medford	Eugene	Pendleton
1730 Commercial St. SE PO Box 12159 Salem, OR 97309-0159 503-581-1505 800-452-2146 (Fax) 503-581-1664	925 SE Second St. Suite C Bend, OR 97702-1756 541-385-8471 800-832-0593 (Fax) 541-388-9078	6401 SE Foster Road Portland, OR 97206-4659 503-408-4090 800-527-9374 (Fax) 503-408-4099	Physical Site/Do Not Mail 606 SW 15th St. Rm. 109 Corvallis, OR 97331-4606 541-752-0183 (Fax) 541-752-0241	1257 N Riverside #7 Medford, OR 97501 541-779-4324 800-452-7965 (Fax) 541-779-4325	488 E 11th Ave. Suite 100-B Eugene, OR 97401-3601 541-342-1055 800-521-3446 (Fax) 541-342-2932	200 SE Hailey Ave. Suite 302 Pendleton, OR 97801-3069 541-276-4983 800-452-8146 (Fax) 541-276-4984