

## Larson John

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**From:** Morris Design <morrisdesign@onlinemac.com>  
**Sent:** Wednesday, March 29, 2017 2:29 PM  
**To:** HECFS Exhibits  
**Subject:** Paid Leave HB 3087

I'm writing to you in regards to house bill 3087. This along with other proposed bills this session are heavy hardships on small business. I own a small business and have for 30 years. I treat my employees well and try very hard to give them time off as needed.

However, with that said I need them when it is the season we make our money for the year. This bill would basically let an employee have an extended vacation if they chose to. You can think that won't happen, but it will. You all need to stop making rules that apply across the board because you don't understand what it is like to be a small business. We're under 20 employees and this would be a hardship.

Every year the rules are more and more in the employee's favor. Pretty soon the employee will be authorized to tell us what day, what hours, what job, what vacation and how much we'll pay them for that. Why strive to be a business owner when you're better off being an employee??????

I oppose this bill. It's ill thought out and will only cause problems, no help.

Kim Morris  
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