

## Larson John

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**From:** David Gattman <davidgattman1@comcast.net>  
**Sent:** Wednesday, March 29, 2017 10:29 AM  
**To:** Sen Dembrow; Rep KenyGuyer; HECFS Exhibits; Rep Lively; Rep Hack; Rep Piluso; Rep Bynum; Rep Hayden; Rep Huffman; Rep Malstrom; Rep Smith D  
**Subject:** Please oppose HB 3087

While supporting family leave, HB 3087 makes it costly and difficult for businesses, especially small ones, too plan and manage their operations. It also levies a new tax on employers and employees to pay for the new 12-week paid leave benefit.

I am still adjusting to mandatory sick leave, a higher minimum wage and other new regulations.

I thought of bringing on another employee, but current uncertainty has put off making that new hire.

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