

**SB 914 STAFF MEASURE SUMMARY**

**Senate Committee On Health Care**

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**Prepared By:** Oliver Droppers, LPRO Analyst

**Meeting Dates:** 3/28

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**WHAT THE MEASURE DOES:**

Prohibits employers from requiring mandatory immunizations as a condition of employment. Takes effect, January 1, 2018.

*REVENUE: May have revenue impact, but no statement yet issued.*

*FISCAL: May have fiscal impact, but no statement yet issued.*

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

Health care workers, emergency responders, and law enforcement officers can be at risk of contracting an infectious disease due to the nature of their professional duties. In Oregon, current law requires certain employers to offer preventive immunizations to their employees at no cost to the employee (ORS 433.407 to 433.423). Specifically, employers that operate a hospital, mental health clinic, alcohol or drug treatment facility in Oregon. The Centers for Disease Control and Prevention (CDC) recommends a number of preventive vaccines for adults employed as health care workers that include hepatitis B, influenza, measles, mumps, and rubella (MMR); pertussis, varicella and meningococcal.

Senate Bill 914 prohibits an employer from requiring an individual to be immunized as a condition of employment unless federal law requires immunization.