

## **HB 2162 STAFF MEASURE SUMMARY**

### **House Committee On Business and Labor**

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**Prepared By:** Jan Nordlund, LPRO Analyst

**Sub-Referral To:** Joint Committee On Ways and Means

**Meeting Dates:** 3/22

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#### **WHAT THE MEASURE DOES:**

Requires state contracting agency to require contractor to employ apprentices to perform 10 percent of work hours that workers in apprenticeable occupations perform. Increases employment requirement to 12 percent in 2022. Requires Bureau of Labor and Industries to establish and provide staffing for advisory committee that monitors implementation and compliance. Applies to public improvement contracts with price exceeding \$5 million and exempts Department of Transportation. Becomes operative January 1, 2018. Takes effect 91st day following adjournment sine die.

#### **ISSUES DISCUSSED:**

#### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

Apprenticeships are occupational career training that combines supervised on-the-job training experience with classroom instruction. Apprentices usually begin at half the salary of certified “journey” workers. Apprenticeship committees, made up of employee and employer representatives, operate apprenticeship programs. The waiting period for acceptance into an apprenticeship may last up to two years as it is a highly competitive process. If a candidate is qualified, the candidate is added to a pool of eligible apprentices. As apprenticeship vacancies become available, candidates are selected from the pool. Apprenticeships typically last for two to five years, depending on industry requirements. The Apprenticeship and Training Division, a division of the Bureau of Labor and Industries registers apprentices, works with industry to establish apprenticeship programs and monitors apprenticeship committee compliance.

House Bill 2162 requires contractors who are awarded state public improvement contract worth at least \$5 million to employ apprentices to perform 10 percent of the work hours that workers in apprenticeable occupations perform. The percentage increases to 12 in 2022. Contracts with the Department of Transportation are exempt. The measure establishes an advisory committee to monitor implementation and compliance and to advise the Legislative Assembly on subsequent changes to improve implementation. The six-member committee is appointed by the Governor and staffed by the Bureau of Labor and Industries.