From: Kevin Loe <Kevin@trianglefarmseeds.com>

Sent: Monday, March 20, 2017 7:23 PM

To: HECFS Exhibits Subject: HB 3087

Dear Committee Members,

I want to say this move could be devastating to Employers that are struggling to keep up with the costs $\,$

of the paid sick leave and the other rules and regulations that have been forced upon agriculture. This

bill is not practical for agriculture that is regulated more by mother nature and time sensitive $% \left(1\right) =\left(1\right) \left(1\right) +\left(1\right) \left(1\right) \left(1\right) +\left(1\right) \left(1\right) \left($

requirements that are total beyond our control in a market of being price takers and not price makers $\$

with the products we produce.

If we had to accommodate every employees needs and try to get our crops harvested we would not

survive. Just look out the window at the weather this spring and I think this speaks for its self.

Please do not allow this bill to move forward if you want agriculture to survive I Oregon.

Regards, Kevin Loe