



## ASSOCIATION OF COMMUNITY CORRECTIONS DIRECTORS

*OACCD*

*Executive Board  
Members*

---

Steve Berger  
OACCD President,  
Washington County  
Community Corrections

Jeff Wood  
OACCD Vice President,  
Marion County  
Community Corrections

Kiki Parker-Rose  
OACCD Secretary,  
Klamath County  
Community Corrections

Ted Smietana  
OACCD Treasurer,  
Yamhill County  
Community Justice

Chris Hoy  
OACCD Past President,  
Clackamas County  
Community Corrections

*Committed To, And  
Value, Offender  
Reformation,  
Services to Victims,  
Crime Prevention,  
And Community  
Restoration*

www.oaccd.net

### TESTIMONY IN OPPOSITION TO HB 2401

Chair Representative Jeff Barker, members of the Oregon Legislative Assembly's House Committee on Judiciary, my name is Steve Berger and I am the Director of Washington County Community Corrections. I offer the following written testimony on behalf of the Oregon Association of Community Corrections Directors (OACCD).

The OACCD offers the following testimony in opposition to HB 2401 which requires an employer of security personnel in corrections institutions to pay the employee three times the regular rate of employee's pay if employer requires employee to work in excess of 40 hours in any one week.

Our association recognizes the importance of reducing mandatory overtime assignments and how overtime impacts employees' health, readiness, and personal lives. Further, we are committed to working with our employees to review opportunities for operational efficiencies that reduce overtime.

Currently, employees of any public employer are entitled to overtime pay at one and one-half times the regular rate for work in excess of 40 hours in a week, if budget funds are available. If budget funds are not available, then employees are entitled to compensatory time off at the same rate.

However, House Bill 2104 would require overtime pay at three times the regular rate of employment for mandatory overtime. If HB 2104 passes, it will have a substantial financial impact on the counties operating correctional facilities within our association.

OACCD respectfully recommends a "no" vote on HB 2401.

Thank you for your consideration

*150 N First Ave Suite 200  
Hillsboro, Oregon 97124  
(503) 846-3703*

Steve Berger [Steven\\_Berger@co.washington.or.us](mailto:Steven_Berger@co.washington.or.us)