



Oregon Juvenile Department Directors' Association

Representing Oregon's County Juvenile Departments

www.ojdda.org

- Torri Lynn, President
- Joe Ferguson, President Elect
- Debra Patterson, Treasurer
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OJDDA
305 NE 3rd St.
Prineville, Or. 97754

OJDDA OPPOSES HB 2104

OJDDA does not support HB 2104 requiring public employers to compensate workers at three times their rate of pay for overtime worked in excess of 40 hours in one week. While HB 2104 is targeted towards Department of Corrections (DOC) staff members there is a very fine line between the definitions of corrections officers employed by the DOC and juvenile correctional staff employed by county juvenile departments and Oregon Youth Authority. There are a number of statutes which apply to all groups. Small County run juvenile detention centers are not always able to avoid employees needing to work in overtime situations because of the small staffing sizes and unforeseen events which can place those employees in an overtime situation. When staff are on duty they are required to remain at work until another staff person arrives for the next shift. In cases of staff illness, inclement weather or unfortunate personal tragedies, county juvenile departments use a list of part-time employees to cover open shifts as they come up. County juvenile departments do not have the luxury of having large staffing patterns where another employee can be moved or reassigned immediately. This could place a hardship on county juvenile detention facility budgets and effect services offered to youth in these facilities.

OJDDA supports the opportunities for unions and associations to address the issue of "Rate of Pay" as part of their collective bargaining agreements. These individual agreements take into account the individual needs and differences within a union or association along with the individual needs and differences of the local county government.

OJDDA urges you consider the potential impact of HB 2104 across the State of Oregon.

For Further Information Contact:

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