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**TO:** Chair Holvey  
Vice-Chair Bynum  
Vice- Chair Barreto  
Members of the House Committee on Business and Labor

**FR:** Jessica Giannettino, Oregon AFL-CIO

**RE:** **Support for HB 2567**

March 20, 2017

The Oregon AFL-CIO represents 300,000 working Oregonians and is a voice for all workers in the legislative process. We are in support of HB 2567. The Federal WARN Act has provided the opportunity for private sector workers to understand what's happening and get the training and tools they need to move forward and find new employment since it was enacted in 1989. Providing workers with advance-notice of layoff and assistance in moving forwards helps employees and employers alike.

HB 2567 enhances already provided federal protections by:

- *Closing a loophole in the federal WARN Act notice isn't available to workers in case of a bankruptcy*
- *Extending protections to more workers by applying to employers' size 75 or more*
- *Providing additional routes of remedy for workers*

*The Oregon AFL-CIO urges your support for HB 2567.*