

	Tier 1/2 Member		OPSRP Member		
	Current Law		Current Law	Proposed	
Example Member injured on the job:	PERS Duty Disability Retirement*	Worker's Comp	PERS Duty Disability Benefit*	Worker's Comp	Worker's Comp (SB 712/HB 2646)
<ul style="list-style-type: none"> Not able to work for 18 months Returns to work with PERS employer 	<ul style="list-style-type: none"> <u>Disability retirement</u> ends upon return to work Member will receive <u>service credit</u> for the 18 months at subsequent <u>service retirement</u> 	<ul style="list-style-type: none"> Member will receive <u>service credit</u> for the 18 months of workers comp time at <u>service retirement</u> 	<ul style="list-style-type: none"> <u>Disability benefit</u> ends upon return to work Member will receive <u>retirement credit</u> for the 18 months at <u>service retirement</u> 	<ul style="list-style-type: none"> Member WILL NOT receive <u>retirement credit</u> for the 18 months of workers comp time at <u>service retirement</u> 	<ul style="list-style-type: none"> Member WILL receive <u>retirement credit</u> for the 18 months of workers comp time at <u>service retirement</u>
<ul style="list-style-type: none"> Not able to work for 18 months Cannot return to prior position Returns to work with non-PERS employer 	<ul style="list-style-type: none"> <u>Disability retirement</u> ends when member no longer disabled Member will not receive <u>service credit</u> for period of PERS duty disability at <u>service retirement</u> because they did not return to work with a PERS employer 	<ul style="list-style-type: none"> Member will not receive <u>service credit</u> for worker's comp time at <u>service retirement</u> because they did not return to work with a PERS employer 	<ul style="list-style-type: none"> <u>Disability benefits</u> end when member returns to work Member will receive <u>retirement credit</u> for period of PERS duty disability on <u>service retirement</u> 	<ul style="list-style-type: none"> Member will not receive <u>retirement credit</u> for the workers comp time at <u>service retirement</u> because they did not return to work with a PERS employer 	<ul style="list-style-type: none"> Member will not receive <u>retirement credit</u> for the workers comp time at <u>service retirement</u> because they did not return to work with a PERS employer
<ul style="list-style-type: none"> Permanently disabled Does not return to work with PERS employer, or any other employer 	<ul style="list-style-type: none"> <u>Disability retirement</u> continues for as long as member is disabled (i.e. for life) <u>Disability retirement</u> calculated as if member worked to age 58 	<ul style="list-style-type: none"> Member will not receive <u>service credit</u> for worker's comp time at <u>service retirement</u> because they did not return to work with a PERS employer 	<ul style="list-style-type: none"> <u>Disability benefits</u> end when member reaches normal retirement age Member has to apply for <u>service retirement</u> Member will receive <u>retirement credit</u> for period of PERS duty disability 	<ul style="list-style-type: none"> Member will not receive <u>retirement credit</u> for the workers comp time at <u>service retirement</u> because they did not return to work with a PERS employer 	<ul style="list-style-type: none"> Member will not receive <u>retirement credit</u> for the workers comp time at <u>service retirement</u> because they did not return to work with a PERS employer

* Duty Disability Retirement for T1/T2 is a formula calculation based on years of service, final average salary, and a statutory factor

* OPSRP Duty Disability Benefit is a flat 45% of the member's salary and ends at normal retirement age (65 for general service, 60 for police and fire)