

HB 2104 STAFF MEASURE SUMMARY

House Committee On Judiciary

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Sub-Referral To: Joint Committee On Ways and Means

Meeting Dates: 3/21

WHAT THE MEASURE DOES:

Requires employer of security personnel in corrections institution to pay employee three times regular rate of employee's pay for mandatory overtime work in excess of 40 hours in a week. Removes exemption from required overtime pay for security personnel in corrections institution.

REVENUE: May have revenue impact, but no statement yet issued

FISCAL: May have fiscal impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Currently, employees of any public employer are entitled to overtime pay at one and one-half times the regular rate for work in excess of 40 hours in a week, if budget funds are available. If budget funds are not available, then employees of any public employer are entitled to compensatory time off at the same rate. There are several exceptions to this requirement, including for security personnel working in corrections institutions. Security personnel working in correctional institutions, as defined by rule, are those employees who are responsible for controlling and maintaining custody of inmates and safeguarding them from other inmates or supervising such functions. House Bill 2104 would remove this overtime exception. It would also require overtime pay at three times the regular rate of employment for mandatory overtime.