

Dear Representative:

I join with AAUW of Oregon in urging you to vote YES on HB 2005, relating to pay equity.

The gender pay gap is a real and persistent problem that continues to shortchange Oregon women and their families. In 2015, women working full time, year round in Oregon were paid just 81% percent of men's median earnings. That gap is even larger for women of color and mothers.

HB 2005 would prevent employers from screening job applicants based on their prior salary or relying on prior pay while making hiring and compensation decisions. This would help to ensure that past discriminatory pay doesn't follow women into their new jobs. Additionally, the bill would clarify the reasons employers can use to pay employees differently, prohibit workers from losing seniority for taking earned sick time, and extend the period over which a wronged employee can recover back pay. All of these measures will help women bring home a fair paycheck.

We need your action to help close the pay gap in Oregon. I urge you to vote YES on HB 2005.

Thank you, and I look forward to your response.

[The above testimony was sent by the following individuals:]

Tiffany Partridge
2755 Front St NE
Salem, OR 97301

Marlene Kull
PO Box 1850
Fairview, OR 97024

Margaret Bradford
1216 NE Memorial Drive
Grants Pass, OR 97526

Darlene Hill
1001 NE 8th
Grants Pass, OR 97526

Charles Lange
1609 Hamlet Lane
Eugene, OR 97402

Jerry LaFountain
683 Blue Moon Dr.
Central Point, OR 97502

Heather Morijah
616 11th Ave. SW
Albany, OR 97321

Pamela Vasquez
3668 Silverstone Dr NE
Salem, OR 97305

David Grant
211 Stanford Ave
Medford, OR 97504

Judith Vincent
2258 Shelton St SE
Salem, OR 97301

Kaley Frank
7611 N Mississippi Ave
Portland, OR 97217

Laurie Fisher
10414 SW Bonanza Way
Tigard, OR 97224

G E Miller
PO Box 5553
Eugene, OR 97405