
Oregon State Capitol
900 Court St NE Rm. 453
Salem, OR 97301
503-986-1495

[Senate Committee on Workforce](#)

From: melisa nicol [mailto:melisa@inshapeathleticclub.com]

Sent: Monday, March 06, 2017 10:42 AM

To: SWF Exhibits <SWF.Exhibits@oregonlegislature.gov>

Subject: SB 828

To Whom it may concern,

I am a small business owner in Eugene, Oregon and have recently heard of SB 828. It appears to be another roadblock for small businesses to survive in today's economic climate. In addition to required sick pay, rising minimum wages and no tax relief for the small guys, this feels like yet another nail in the coffin.

How would this apply to "on-call" shifts? If I have an employee that is scheduled for a three-hour shift and due to inclement weather, we have to close the facility, how do I then afford to pay the minimum four hours to all employees affected? It seems that there are numerous scenarios that would leave the business owner in a financial bind to cover the proposed minimums that SB 828 is suggesting. Once again, forcing small business owners to go "in the red" and ultimately closing their doors, where NO ONE gets a paycheck. I hope that you take this into consideration when denying this bill to pass.

Sincerely,

Melisa Nicol

Owner

In Shape Athletic Club