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**Sent:** Monday, March 06, 2017 3:00 PM  
**To:** SWF Exhibits <[SWF.Exhibits@oregonlegislature.gov](mailto:SWF.Exhibits@oregonlegislature.gov)>  
**Subject:** SB 828 not a good bill

This bill would be burdensome on my business. We frequently have employees that call in sick or quit, necessitating a change in the other employee's work schedules moving forward. We have not received complaints from employees when this happens; everyone understands that it is a necessary inconvenience in a retail environment. We explain to folks when they are hired that schedules sometimes need to change due to unforeseen circumstances, and everyone understands that.

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