

**From:** [SWF Exhibits](#)  
**To:** ["George Gregory"](#)  
**Subject:** RE: Bad scheduling legislation SB 828  
**Date:** Monday, March 06, 2017 11:16:00 AM

---

Oregon State Capitol  
900 Court St NE Rm. 453  
Salem, OR 97301  
503-986-1495

[Senate Committee on Workforce](#)

**From:** George Gregory [mailto:lowoffice@aol.com]  
**Sent:** Friday, March 03, 2017 5:14 PM  
**To:** SWF Exhibits <SWF.Exhibits@oregonlegislature.gov>  
**Cc:** heathert@klamath.org  
**Subject:** Bad scheduling legislation SB 828

Here are my comments and concerns regarding SB 828

This seems to be just one more nail in the coffin for some small businesses.

Our operation employs 85 full and part time staff members in 9 different departments. All schedules vary a little each week with more variation in the restaurants.

Restaurants and hospitality operations already operate on very slim profit margins and mandating this type of scheduling is going to cost more money and is unnecessary with current regulations.

We already schedule most of our departments on a two week basis and pay our staff for 4 to 6 hours when they are scheduled and get sent home early, this usually only occurs in our restaurants. Other departments usually work a full 8 hrs when scheduled.

Our Housekeeping department is another area where occasionally we wrap things up early and some staff members get to go home early. This is rare here during our busy season.

The tough time of the year for us is during the off peak season in May and early June and the fall off peak season from mid September thru October. During these slower parts of the season we never know how much business we may really do on any given day. To penalize a business for trying to keep staff members working during these slower times just seems counterproductive and will hurt our customer service if we have to schedule lighter to avoid higher costs. It just seems like a recipe for disaster for any small business.

We work with our staff members to provide an optimum schedule for all. To be mandated to do things a certain way just won't work for everyone.

This is a bad idea and we oppose it wholeheartedly.  
Thank you

George Gregory  
Lake of the Woods Resort  
Creating an Experience Worth repeating