

I am against SB 828 related to predictive scheduling.

SB282 imposes a complex set of rules on employee - employer relations in Oregon that:

- Is detailed and complex
- Will have unintended consequences
- Increases costs for employers by requiring additional record keeping.
- Restricts the ways employees and employers may negotiate with each other to the detriment of both.
- Takes a simple view of the many varied situations faced by employees and employers across many companies

in all industries and imposes that view on everyone in every situation.

I believe that employees and employers should have a say in setting and changing their schedules.

They should not be penalized for bad weather or unexpected economic conditions, and that

they should be free to work out convenient schedules with each other without keeping detailed records.

Please vote no on SB 828

Thank you,

Ron Davis
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