

Representative,

I am writing today to ask for your assistance on **a NO VOTE HB 2193 and SB 828**. As a small business owner and lifelong Food Service Entrepreneur I can tell you this bill is poorly writing and singles out Hospitality style businesses unfairly.

My operation is OFF PREMISE CATERING - I started my business in 1982 and I can tell you this is another measure that will hurt and close businesses.

This means loss of jobs, increased costs to consumers and seems targeted to put any struggling business out of business. Please help us by not adding more to factor into raising consumer prices. These dollars can NOT be taken from the small profit we make.

Flexible work schedules are something many of my employees enjoy – in fact we consider this a benefit (one that does not cost us anything!)

Penalizing employers for adding unscheduled shifts is just plain unfair. Here is just one real example- In the last two weeks my company serviced two celebrations of life – one for 300 guests at our local Catholic Church and one for 500 guests for a fallen Police Chaplin. I'm fairly certain that the county that hired me as well as the family of a prominent citizen would not like the fact that they would be up charged for the simple fact we needed to ADD staff to facilitate their events. Many times (sometimes weekly)- we book jobs into the same work week or next! My part time staff is thrilled to have added unscheduled earning opportunities!

Factor in more uncontrollable things like weather, sick staff or children, poor event advertising, large or small crowd event attendance, family emergency and a myriad of other items that affect businesses like ours. Please share with me how you would propose we hospitality professionals “prepare” and guarantee staff schedules that far out.

We work with our employees to assure they have what they need as far as prearranging any known schedule conflicts. I feel strongly about this.

Feel free to call me anytime and discuss my concerns. **PLEASE VOTE NO!**

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