From: David Scott [mailto:rodeospizza@gmail.com]
Sent: Saturday, March 04, 2017 12:49 PM
To: SWF Exhibits <<u>SWF.Exhibits@oregonlegislature.gov</u>>
Cc: Heather Tramp <<u>heathert@klamath.org</u>>
Subject: Small business owner commentary regarding SB 828

I am the owner and operator of a restaurant located in Klamath Falls, OR. I am writing to express my support for OR SB 828. I value my employees. I understand their needs for reliable hours. I respect their time/days off. It is my understanding that many restaurants, especially chains, use scheduling tactics that increase bottom-line profits at the expense of their employees' personal lives. As a small business owner, I work hand-in-hand with my staff to come up with a schedule that fits their needs and preferences. I never schedule my staff for "call-in" shifts because that is simply an unfair requirement for someone making close to minimum wage. I am glad to see legislation in the works which targets predatory and un-reasonable scheduling practices especially among the larger chains.

Thank you for your time and consideration, David Scott Owner/Manager

--Rodeos Pizza & Saladeria Klamath Falls, OR 97601 www.rodeos-pizza.com