

From: Stephanie Ensley
To: [SWF Exhibits](#)
Subject: Oppose SB 828 Predictive Scheduling
Date: Thursday, March 02, 2017 12:30:36 PM

To whom it may concern:

My name is Stephanie Ensley and my husband I currently own 2 Firehouse Subs Restaurants in this great state of Oregon. I would like you to consider postponing Predictive Scheduling. There has been many recent changes that are impacting our small business tremendously. With all the changes, we have to spend a lot time creating new policies and procedures to ensure we are in compliance with the new laws.

Adding the Predictive Scheduling right now would negatively impact most small businesses because we are trying to balance the new changes and are losing sight our managing our businesses and working to make Oregon a better place. Please rethink this policy and think about all the changes small business owners are trying juggle.

I would like to see if Oregon State could incorporate a "training wage" for our part time new to the workforce employees. Our staff mostly consists of high school students who have never had a job before and we are teaching them about responsibility and commitment as well as basic job skills. Minimum wage will be increasing each year and I am not sure how my businesses will be able to survive with the increases for all employees.

I was hoping to meet with legislators yesterday at the Capitol Day meetings but unfortunately, someone called out sick and I had to go in and cover for them. Maybe next time.

Thank you for taking the time to read this and feel free to reach out to me,

Stephanie Ensley
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