

From: Micheleshelley@aol.com
To: [SWF Exhibits](#)
Subject: Predictive Scheduling Bill
Date: Wednesday, March 01, 2017 5:55:52 PM

Dear Representatives,

I am appealing to you to please say NO to this bill. I am a small business owner in Oregon that has 13 Subway restaurants.

Our costs have increased so much over the past two years that I am closing one of my restaurants in July and am seriously considering closing another in August. This situation does not help the worker. It creates a situation where jobs are lost.

Flexible scheduling is a benefit to employer AND employee. The other issue is the amount of paperwork and reporting that goes along with this bill. It is not reasonable and I would have to consider adding another staff person just to manage the effects of this bill. I don't have money to pay that person so would likely have to look at closing even more of my small businesses.

My fellow small business owners and I work hard to benefit our employees and community at large. But when we can barely take home a paycheck, we have to ask ourselves why we are doing this. There is too much burden in this state on small business and the families that own these small business. Please don't put even more of them out of business.

Sincerely,

Michele Blanden
Subway Franchisee