

HB 2193 will hurt good business that already have flexible employer/employee relationships.

HB 2193 is not suitable for all businesses. This may be easier for fast food, retail, or hospitality to coordinate, but this would be very difficult to manage for seasonal jobs such as agriculture.

Farmers are dependent on weather, orders, maturing crops, and machines or trucks that may break down. Somedays we work a routine schedule and other days we need to get the job done and work a little longer. This is a very unpredictable business. We don't have set store hours like a retail outlet, this is living breathing flow of work.

We work hard to feed our state and the world. There is only a short window of months for farms to earn money. HB 2193 is an unnecessary burden for farms and likely other business. PLEASE VOTE AGAINST mandated scheduling and leave agriculture out of this extreme regulation.

Sincerely,

Marissa Hokenson
Proud Daughter of an Oregon Farmer