



Senate Committee on Workforce

March 6, 2017

SEIU Local 503 Testimony in Opposition to SB 791

SEIU Local 503 opposes SB 791. The goal of SB 791 is to allow employers to hire back people who have retired full time with the intent of saving money. We believe this creates many problems.

- First, it does not encourage people who are new and excited to begin their work.
- Second, the idea of making double dipping permanent is a bad idea for the perception of public employment. The people under this bill would be collecting their PERS and a full time salary, both paid for by a public employer. The perception is bad and it is not how the PERS system was set up.
- Third, if employers used this tactic to hire people where they didn't have to pay their PERS it does nothing to pay of the debts that are owed for the unfunded liability and if it became a commonly used tactic to bring down payroll costs, it could destabilize the PERS system because people would not be paying in.

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We know that there are going to be a lot of bills discussed regarding PERS and how to deal with the unfunded liability. We believe SB 791 does nothing to bring down employer costs, pay down the unfunded liability, or create a system that is fair for employees. Thank you for your time.