



March 6, 2017

To: Members of the Oregon House Committee on Business and Labor

Fr: Matt Swanson, SEIU Oregon State Council

Re: Support HB 2193

Chair Holvey and Members of the Committee:

My name is Matt Swanson, I am the Executive Director of the SEIU Oregon State Council. I am here today to voice our support for Senate Bill 828 and the Oregon Fair Workweek Campaign.

We invite you to join the over 60,000 members of the Service Employees International Union in Oregon in supporting predictable scheduling.

When employees aren't scheduled for a consistent number of hours, they can't count on a predictable income to pay their bills – and they can't hold a second job to supplement their income if they can't predict their schedules.

There are also some workers who are on permanently "on call", required to be available up to two hours before a shift only to be told they aren't needed, making it impossible to get a second job or arrange for childcare. It also means those workers do not know what their monthly income will be, challenging their budgets and their capacity to get ahead. For those workers on the lowest wages, one day of being called off work or sent home early can mean their family doesn't have the money to pay for gas or food.

We are happy to work with sponsors of this legislation to make sure that Oregon workers get the certainty that they need.

House Bill 2193 is a thoughtful approach to give workers more predictability in their work schedules and much needed economic security.

Sincerely,

Matt Swanson  
Executive Director  
SEIU Oregon State Council

SERVICE EMPLOYEES  
INTERNATIONAL UNION  
OREGON STATE COUNCIL

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